



Procurement and Contracting Services

Request for Proposals for Alternative Dental Plans for Employees with Domestic Partners

ADDENDUM #1

**Please mark all proposal submission
Envelopes with the following information**

**Sealed RFP # L192223
Due on June 15, 2022, no later than 2:00 PM, MST**

The timeline for RFP L192221 has been amended as follows:

Section 3.3:

Original Schedule

05/03/2022 Issuance of RFP
05/12/2022 Technical Questions/Inquiries due no later than 12:00 PM, MST
05/31/2022 RFP is Due May 31, 2022, no later than 2:00 PM, MST
01/01/2023 Implementation

Revised to:

05/03/2022 Issuance of RFP
05/12/2022 Technical Questions/Inquiries due no later than 12:00 PM, MST
06/15/2022 RFP is Due June 15, 2022, no later than 2:00 PM, MST
01/01/2023 Implementation

Section 3.8: Proposal Submission and Subsequent Action

All dates within the entire section 3.8 are revised to June 15, 2022 at 2:00PM MST.

The following questions were received prior to the close of the Technical Question period on May 12, 2022 at 12:00 PM MST:

1. **These census files do not include any waivers, does that mean that the group has 100% participation?**

There are currently 188 unique employees who are enrolled in one or more of the medical, dental, and/or vision coverage plans. There are 7 additional currently active employees who have registered a domestic partner as a beneficiary but are not currently enrolled in University of Arizona insurance.

The University of Arizona domestic partner plans are opt-in not opt-out. That is, in order to insure an unmarried domestic partner, the employee must submit a notarized affidavit along with either a City of Tucson certificate of civil union (or equivalent from other jurisdictions that recognize civil unions), or 3 documents that demonstrate they are financially interdependent (e.g., joint lease or mortgage). There could be employees who living with a partner and could provide the necessary documentation to insure that individual, but do not choose to do so . We do not have a way to quantify those employees.

Additional Information:

1. There are currently 169 employees enrolled in the medical plan, which has the largest enrollment of any of the plans.
2. Since the domestic partner plans were instituted about a decade ago, enrollment has crept up slowly year after year.
3. In 2016, the last time these plans went out to bid:

- a. there were 117 employees on a dental plan, compared to 167 now.
- b. there were 67 employees on the vision plan compared to 145 now.

2. What is the headquarter address for this group?

220 W. Sixth St., Tucson, AZ 85701

3. What commissions are being requested?

As the response document states, no brokers are a party to this contract, so all quotes are to be net of commissions.

4. What is the official name of this group? We have a couple, such as The Univ of AZ Global Campus and The Univ of AZ Health Network

We are the University of Arizona.

5. What is the effective date, I see 1/1/2023 but we also have quoted in the past for a 7/1/23 effective date, this is why getting the name of the group will help?

A number of years ago all insurance plans switched to a calendar year effective date. The selected vendor must be prepared to enroll participants in mid-October to mid-November open enrollment with a January 1, 2023, effective date to begin coverage. We are the University of Arizona, which is one of three universities under the jurisdiction of Arizona Board of Regents.

6. Do you currently work with a broker OR are you wanting to get quotes directly from carriers net of commissions?

As stated in the response document, **no** brokers are a party to this contract and all quotes are to be net of commissions.

7. Do you have a current census with all employees at the college?

No. All employees who are currently eligible for insurance through the State of Arizona are not permitted to enroll in this plan.

8. Outside of pricing is there anything you are having concerns with currently with your carrier that we can try to address if we are able to price dental and vision?

Under Arizona law all state agencies must rebid contracts every 5 years to ensure we are practicing good stewardship of taxpayer dollars. We do not have any concerns with the current vendors.

9. Lastly are there any other benefits we may be able to quote such as voluntary term life? Our most aggressive pricing helps when we can get at least 3 lines so just curious.

At this time the only contracts that are out for bid are Medical, Dental, and Vision insurance.

10. Please confirm the total number of Full Time Employees?

11,970, of which 195 are known to be eligible for the plans currently out for bid.

11. What is the current OON reimbursement for the PPO Plan? (MAC, 80th, 90th?) it was not outlined in the summary provided.

It's a MAC plan.

12. The L192223_Domestic_Partner_Dental document (scope of work document) provided states in section 3.7.9: "Required Signatures. The University may reject any vendor's response if it is not signed as indicated and/or required by the areas, spaces, or forms provided within this RFP". There are two forms at the end of the document.

a. Are there additional signature forms? Will offerors be notified where to obtain them?

The two documents that must be signed are 6.1 Certification of Proposal, and 6.2. Legal Workers Certification.

End of addendum, all else remains the same.